

Building a High Performance Team

Panel Moderator:

-Eric Steuben, Partner, TalentMine Executive Search

Panel Speakers:

-Lissa Goldenstein, Chief Executive Officer, Auxogyn

-Dorian Rinella, Sr. Vice President, Human Resources & Facilities, Nektar Therapeutics

-Fred Schwarzer, Managing Partner, Charter Life Sciences

-Mickey Urdea, Chairman and CEO, Tethys Bioscience, Inc.

BAYBIO 2010

Life Science Innovation: Drivers and Barriers

Building a High Performance Team from the Ground Up

- Board
- Executives
- Managers and individual contributors
- Early Stage vs. Later Stage Companies

Turning a Problematic, Non-Functioning Team in an established company into a High Performance Team

- Reducing Headcount
- Retaining Employees

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Life Science Innovation: Drivers and Barriers

Building a High Performance Culture

- Role of Managers
- Role of Human Resources
- Internal Programs
- Attracting and Selecting High Performance Employees

Audience Q&A