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## Don't Retire

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The graying of the U.S. work force is hardly a secret. It's a concern of businesses throughout the country, and especially so in the biotech industry, where experienced research scientists and their support staffs are vital.

The worry is that these older, savvy workers are leaving with no one of real substance to replace them. Matthew Gardner may have a solution.

Speaking recently in San Mateo, Gardner, president of BayBio, a Northern California biotech consortium, said far-reaching genetic discoveries are the future of medicine — and extending life expectancy.

As his audience (average age about 55) listened, Gardner noted, "So don't retire early. We need you. And we have the stem cells to help." He was only half-joking.